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Bargaining Information Series

HOURLY WAGE RATES FOR SELECTED
OCCUPATIONS UNDER HOSPITAL
AGREEMENTS IN ONTARIO 1975

Special Issue



Ontario

Ministry of Research
Labour Branch

Toronto
Ontario



HOURLY WAGE RATES FOR SELECTED
OCCUPATIONS UNDER HOSPITAL
AGREEMENTS IN ONTARIO 1975

Special Issue

by

Research Branch

Ontario Ministry of Labour

October 1975

This document contains wage rates for selected occupations under hospital agreements in Ontario. The rates apply to hospital employees who work more than 30 hours per week in a physician's office or at a hospital within each specific region.

Also, this is the lowest rate in the agreement. Included are rates for administrative assistants, laundry or dietary aids, housekeeping, kitchen or house helper, maid, basic female rates.

Translating, Data classification, including rates specified above, may be required.

Hon. John P. MacBeth
Minister

R. D. Johnston
Deputy Minister

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INTRODUCTION

This report is a special issue of the Bargaining Information Series showing wage rates for selected occupations under hospital agreements in Ontario. Of the 388 hospital agreements currently held in the Collective Agreements Library, 165 agreements (for 31,337 employees) covering at least one of the selected occupations were examined for this report. Two agreements which have expired and have not yet been renegotiated are excluded. The other 221 agreements not used in this report cover nurses, technical staff, clerical employees and operating engineers.

The report consists of ten tables, each of which sets out the bargained wage rates in one of the economic regions of the Province. The tables were prepared by Diana Chung and Don Reshetnyk under the direction of Beth Kendall Jess, assisted by Agnes Gesing. Further information may be obtained from Mrs. Jess at 965-6886.

Notes on the Tables

Hospital. The hospitals covered by the agreements from which the wage rates were taken are listed in alphabetical order of their location within each economic region.

Bed Size. Figures on bed size were taken from Statistics Canada's publication No. 83-201, "Canadian Hospitals and Related Facilities, 1975" which shows the number of beds and cribs the hospitals were approved to accommodate as of January 1, 1975.

Wage Rates. The wage rates reported are those in effect on July 1, 1975 with all subsequent increases that are listed in the agreements. For each occupation covered, the minimum and maximum or a single rate of pay is shown. Where a single rate is given in the agreement, it is shown in the "Max" column. To facilitate comparison, where wages are given in the agreements as weekly, bi-weekly or monthly, they have been converted to an hourly rate.

Aide. This is the lowest rate in the agreement. Included are rates for classifications specified as housekeeping, laundry or dietary aide; housekeeping, kitchen or laundry helper; maid; basic female rate.

Porter-cleaner. This classification includes the rates specified as porter-cleaner, porter, cleaner, janitor, basic male rate.

Maintenance. This is the highest rate in the agreement which is specifically called "maintenance" and includes the rates for maintenance men and maintenance mechanics. Maintenance engineer and maintenance helper were excluded as not being comparable occupations. In order to clarify those rates selected, the classification of maintenance men as I, II, III or 'A' as given in the agreement is indicated in the tables by the appropriate numbers or letters in parenthesis. A maintenance mechanic is further identified by an asterisk. For example, the rates for maintenance man I, maintenance man 'A', maintenance mechanic I, would be shown as "5.543(1)"; "5.543(A)"; "5.543*(1)".

TABLE 1

HOURLY WAGE RATES FOR SELECTED OCCUPATIONS UNDER HOSPITAL AGREEMENTS

EASTERN ONTARIO REGION

HOSPITAL	UNION	BED SIZE	AGRT. EXPIRY	HOURS	EFFECTIVE DATE	AIDE MIN	AIDE MAX	PORTER-CLEANER MIN	PORTER-CLEANER MAX	R.N.A. MIN	R.N.A. MAX	ELECTRICIAN MIN	ELECTRICIAN MAX	MAINTENANCE MIN	MAINTENANCE MAX
Brockville General	CUPE	507	Dec 31/75	38 3/4	Jul 1/75 Sep 1/75	3.579 3.776	3.758 3.966	4.050 4.246	4.252 4.461	-	-	4.937 5.116	5.711 5.920	-	-
Cornwall General	CUPE	217	Dec 31/75	40	Jul 1/75 Sep 1/75	3.544 3.744	3.724 3.924	3.873 4.073	4.083 4.283	4.113 4.313	4.353 4.553	-	-	4.833 5.033	5.132 5.332
Hawkesbury & District General	Serv. (Fed.)	69	Dec 31/75	37 1/2	Jan 1/75	3.198	3.522	3.862	4.181	4.367	4.659	-	-	4.533	5.131
Kingston General	CUPE	590	Dec 31/75	40	Jul 1/75 Sep 1/75	3.578 3.774	3.808 4.005	3.653 3.849	3.883 4.080	4.276 4.472	4.507 4.703	5.453 5.666	5.684 5.897	5.384 5.580	5.614*
Kingston, Ongwanada	CUPE	147	Dec 31/75	38 3/4	Jun 30/75 Sep 8/75	3.760 3.966	3.983 4.189	4.220 4.426	4.439 4.645	-	-	-	-	-	-
Kingston, St. Mary's of the Lake	Empl. Assn.	210	Jan 26/76	37 1/2	Jan 20/75 Jul 7/75	3.489 4.018	3.735 4.265	4.018 4.555	4.265 4.781	4.338 4.855	4.585 5.101	-	-	4.578 4.677	4.825 4.923
Ottawa Civic	CUPE	1121	Dec 31/75	37 1/2	Jan 6/75 Jul 7/75 Sep 1/75	3.630 3.950 4.170	3.810 4.130 4.350	4.020 4.340 4.560	4.250 4.570 4.790	4.230 4.550 4.760	4.610 4.930 5.150	-	-	-	-
Ottawa Civic	IUOE	1121	Dec 31/75	40	Jul 1/75 Sep 1/75	- -	- -	- -	- -	- -	- -	6.000 6.260	-	5.800(1) 6.060	
Ottawa General	CUPE	614	Dec 31/75	37 1/2	Jul 1/75 Sep 1/75	3.828 4.043	4.142 4.357	4.025 4.240	4.388 4.603	4.554 4.769	4.948 5.163	6.258 6.714	6.714 6.929	-	-
Ottawa, Monfort	IUOE	232	Dec 31/75	38 3/4 (37 1/2; RNA)	Jul 1/75 Sep 1/75	3.681 3.913	4.020 4.252	4.234 4.467	4.610 4.842	4.560 4.800	4.948 5.188	-	6.903	4.824	5.289
Ottawa, Perley	CUPE	219	Dec 31/75	37 1/2	Jul 1/75 Sep 1/75	3.745 3.960	4.154 4.369	4.228 4.443	4.587 4.803	4.498 4.713	4.981 5.197	-	-	-	-
Ottawa, Riverside	IUOE	32	Dec 31/75	40	Jan 1/75 Aug 1/75 Oct 1/75	- -	- -	- -	- -	- -	- -	5.930 6.440 6.640	-	-	-
Ottawa, Royal Ottawa	CUPE	153	Dec 31/75	37 1/2	Jan 6/75 Jul 7/75 Sep 1/75	3.631 3.951 4.166	3.895 4.215 4.431	3.957 4.277 4.498	4.258 4.578 4.800	4.382 4.702 4.917	4.738 5.102 5.323	6.178 6.498 6.720	6.548 6.868 7.089	5.058 5.378 5.594	5.231(2) 5.551 5.772
Ottawa, St. Vincent	IUOE	526	Dec 31/75	37 1/2	Jul 1/75 Oct 1/75	3.754 4.000	4.062 4.369	4.185 4.431	4.492 4.800	4.708 4.985	5.015 5.354	-	7.028 7.274	-	-
Ottawa, St. Vincent	IUOE	526	Dec 31/75	37 1/2	Jul 1/75 Sep 1/75	- -	- -	- -	- -	- -	- -	-	-	6.270 6.530	
Ottawa, Salvation Army Grace	CUPE	202	Dec 31/75	37 1/2	Dec 30/74 Jul 14/75 Sep 8/75	3.540 3.860 4.080	3.860 4.180 4.390	3.960 4.280 4.490	4.230 4.550 4.800	4.460 4.780 4.990	4.740 5.060 5.280	-	-	4.790 5.110 5.3.	5.110 5.430 5.640

* Mechanic

TABLE 1 (CONT'D)

HOURLY WAGE RATES FOR SELECTED OCCUPATIONS UNDER HOSPITAL AGREEMENTS

EASTERN ONTARIO REGION (CONT'D)

HOSPITAL	UNION	BED SIZE	AGRT. EXPIRY	HOURS	EFFECTIVE DATE	AIDE MIN MAX	PORTER-CLEANER MIN MAX	R.N.A. MIN MAX	ELECTRICIAN MIN MAX	Maintenance MIN MAX
Ottawa, Salvation Army Grace	IUOE	202	Dec 31/75	37 1/2	Jun 30/75 Sep 1/75	\$ \$	\$ \$	\$ \$	\$ \$	\$ \$
Pembroke General	CUPE	137	Dec 31/75	37 1/2	Jul 1/75 Sep 1/75	3.610 3.890 3.820 4.100	4.100 4.380 4.520 4.800	4.210 4.490 4.420 4.700	5.510 5.790 5.720 6.000	4.190 4.470 4.400 4.680
Perth, District Great War Memorial	IUOE	92	May 31/76	40	Jul 1/75 Sep 1/75	- - - -	- - - -	- - - -	- - - -	4.120(2) 4.380
Renfrew, Victoria	CUPE	135	Dec 31/75	37 1/2	Jul 1/75 Sep 1/75	3.742 3.889 3.951 4.098	3.742 3.889 3.951 4.098	4.277 4.492 4.486 4.702	5.483 5.791 5.692 6.000	5.483 5.791 5.692 6.000
Renfrew, Victoria Rehab. Centre	CUPE	135	Dec 31/75	37 1/2	Jul 1/75 Sep 1/75	3.742 3.889 3.951 4.098	3.742 3.889 3.951 4.098	4.277 4.492 4.486 4.702	- - - -	4.449 4.640 4.658 4.849

* Mechanic

TABLE 2

HOURLY WAGE RATES FOR SELECTED OCCUPATIONS UNDER HOSPITAL AGREEMENTS

LAKE ONTARIO REGION

HOSPITAL	UNION	BED SIZE	AGRT. EXPIRY	HOURS	EFFECTIVE DATE	AIDE MIN	AIDE MAX	PORTER-CLEANER MIN	PORTER-CLEANER MAX	R.N.A. MIN	R.N.A. MAX	ELECTRICIAN MIN	ELECTRICIAN MAX	Maintenance MIN	Maintenance MAX
Belleville General	SEIU	507	Mar 31/76	40	Jan 1/75 Aug 1/75 Dec 1/75	3.243 3.751 3.953	3.416 3.924 4.126	3.705 4.212 4.414	3.878 4.385 4.587	3.878 4.385 4.587	4.051 4.559 4.761	4.859 5.366 5.568	5.032 5.540 5.741	4.859 5.366 5.568	5.032 5.540 5.741
Bowmanville Memorial	CUPE	129	Feb 28/76	37 1/2	Jun 28/75 Sep 6/75	3.690 3.890	3.800 4.000	4.200 4.400	4.300 4.500	4.390 4.590	4.500 4.700	- -	- -	- -	- -
Cobourg District General	CUPE	158	Dec 31/75	37 1/2	Jan 1/75 Aug 1/75	3.132 3.631	3.502 4.000	3.508 4.006	4.000 4.498	3.834 4.332	4.203 4.702	4.788 5.286	5.249 5.748	- -	- -
Peterborough Civic	CUPE	373	Jun 30/76	40	Mar 1/75 Nov 1/75	3.630 4.030	3.960 4.360	3.870 4.270	4.240 4.640	3.980 4.380	4.400 4.800	4.900 5.300	5.470 5.870	4.650 5.050	5.180 5.580
Peterborough, St. Joseph's General	CUPE	214	Jun 30/76	40	Mar 1/75 Nov 1/75	3.630 4.030	3.960 4.360	3.870 4.270	4.240 4.640	3.980 4.380	4.400 4.800	- -	- -	- -	- -
Port Hope and District	CUPE	73	Dec 31/75	37 1/2	Jan 1/75 Aug 1/75	3.132 3.631	3.502 4.000	3.508 4.006	4.000 4.498	3.834 4.332	4.203 4.702	- -	- -	4.000 4.498	4.462 4.960
Trenton Memorial	SEIU	184	Mar 31/76	40	Jan 1/75 Aug 1/75 Dec 1/75	3.128 3.635 3.837	3.301 3.808 4.010	- - -	- - -	3.866 4.385 4.616	4.039 4.559 4.789	- - -	- -	4.426 4.934 5.136	4.599 5.107 5.309

* Mechanic

TABLE 3

HOURLY WAGE RATES FOR SELECTED OCCUPATIONS UNDER HOSPITAL AGREEMENTS

CENTRAL ONTARIO REGION

HOSPITAL	UNION	BED SIZE	AGRT. EXPIRY	HOURS	EFFECTIVE DATE	AIDE MIN	AIDE MAX	PORTER-CLEANER MIN	PORTER-CLEANER MAX	R.N.A. MIN	R.N.A. MAX	ELECTRICIAN MIN	ELECTRICIAN MAX	MAINTENANCE MIN	MAINTENANCE MAX
Ajax & Pickering General	CUPE	127	Mar 31/76	40	Apr 1/75 Oct 1/75 Jan 1/76	3.277 3.577 3.779	3.508 3.808 4.010	3.767 4.067 4.269	3.998 4.298 4.500	4.172 4.492 4.708	4.418 4.738 4.954	- - -	- - -	4.177 4.477 4.679	4.408 4.708 4.910
Brampton, Peel Memorial	SEIU	450	Mar 31/76	40	Jan 1/75 Aug 1/75 Dec 1/75	- - -	3.560 3.870 4.070	- - -	3.930 4.440 4.640	- - -	4.250 4.760 4.960	5.205 5.713 5.915	5.378 5.886 6.088	- - -	
Burlington, Joseph Brant Memorial	CUPE	511	Dec 31/75	38 3/4	Jul 1/75 Sep 1/75	3.810 4.020	3.980 4.190	4.280 4.490	4.440 4.650	4.320 4.530	4.570 4.780	5.920 6.130	6.160 6.370	- -	- -
Georgetown and District Memorial	CUPE	67	Dec 31/75	38 3/4	Jul 1/75 Sep 1/75	3.770 3.980	3.930 4.130	4.110 4.320	4.230 4.440	4.270 4.470	4.410 4.620	- -	- -	- -	- -
Milton District	CUPE	83	Dec 31/75	38 3/4	Jul 1/75 Sep 1/75	3.610 3.820	3.860 4.070	4.100 4.310	4.350 4.560	4.170 4.380	4.560 4.770	- -	- -	5.180 5.390	5.490 5.700
Newmarket, York County	SEIU	253	Mar 31/76	40	Jan 1/75 Aug 1/75 Dec 1/75	3.324 3.852 4.033	3.497 4.005 4.207	3.855 4.362 4.564	4.028 4.535 4.737	4.022 4.530 4.732	4.299 4.807 5.009	- - -	- - -	4.905 5.413 5.615	5.078 5.586 5.788
Oshawa General	CUPE	592	Feb 28/76	40	Jul 1/75 Sep 1/75	3.810 4.010	4.000 4.200	4.120 4.320	4.300 4.500	4.360 4.560	4.630 4.830	4.990 5.190	5.460 5.660	4.310 4.510	4.530 4.730
Toronto, Baycrest	SEIU	154	Mar 31/76	40	Jan 1/75 Aug 1/75 Dec 1/75	3.317 3.825 4.027	3.502 4.010 4.212	3.831 4.338 4.540	4.021 4.529 4.731	4.033 4.540 4.742	4.310 4.817 5.019	5.313 5.821 6.023	5.487 5.994 6.196	4.713 5.221 5.423	4.887 5.394 5.596
Toronto, Clarke Institute of Psychiatry	SEIU	175	Mar 31/76	40	Jan 1/75 Aug 1/75 Dec 1/75	3.430 3.940 4.140	3.500 4.010 4.210	3.850 4.360 4.560	4.020 4.530 4.730	4.030 4.540 4.740	4.310 4.810 5.020	5.260 5.760 5.970	5.490 5.990 6.200	4.690 5.200 5.400	4.890 5.390 5.600
Toronto, Doctors	CUPE	319	Jan 25/76	37 1/2	Jul 1/75 Sep 1/75	3.890 4.100	4.060 4.280	4.410 4.630	4.590 4.800	4.630 4.840	4.800 5.020	- -	- -	- -	- -
Toronto, Doctors	IUOE	319	Aug 31/76	37 1/2	Jul 1/75 Sep 1/75 Jan 1/76 May 1/76	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -	5.350 5.560 5.870 6.060	- - - -	4.810 5.020 5.320 5.510	
Toronto, Humber Memorial	CUPE	318	Dec 31/75	40	Jul 1/75 Sep 1/75	3.650 3.850	3.810 4.010	4.140 4.340	4.300 4.500	4.260 4.460	4.500 4.700	- -	- -	- -	- -
Toronto, Lyndhurst Lodge	SEIU	53	Mar 31/76	40	Jan 1/75 Aug 1/75 Dec 1/75	3.301 3.808 4.010	3.503 4.010 4.212	3.820 4.328 4.530	4.022 4.530 4.732	- - -	- - -	- - -	- - -	4.628 5.136 5.338	4.830 5.33 5.54
Toronto, New Mount Sinai	SEIU **	353	Mar 31/76	40	Jan 1/75 Aug 1/75 Dec 1/75	3.320 3.830 4.030	3.500 4.010 4.210	3.830 4.340 4.540	4.020 4.530 4.730	4.033 4.541 4.743	4.310 4.818 5.020	5.310 5.820 6.020	5.490 5.990 6.200	4.920 5.430 5.630	5.090 5.600 5.800

* Mechanic

** Two Agreements (R.N.A. separate)

TABLE 3 (CONT'D)

HOURLY WAGE RATES FOR SELECTED OCCUPATIONS UNDER HOSPITAL AGREEMENTS

CENTRAL ONTARIO REGION (CONT'D)

HOSPITAL	UNION	BED SIZE	AGRT. EXPIRY	HOURS	EFFECTIVE DATE	AIDE MIN MAX		PORTER-CLEANER MIN MAX		R.N.A. MIN MAX		ELECTRICIAN MIN MAX		MAINTENANCE MIN MAX	
Toronto, North-Western General	SEIU	248	Mar 31/76	40	Jan 1/75 Aug 1/75 Dec 1/75	\$ 3.318	\$ 3.503	\$ 3.791	4.022	\$ 4.051	\$ 4.310	-	-	-	-
						\$ 3.826	\$ 4.010	\$ 4.299	4.530	\$ 4.559	\$ 4.818	-	-	-	-
						\$ 4.028	\$ 4.212	\$ 4.501	4.732	\$ 4.761	\$ 5.020	-	-	-	-
Toronto, North-Western General	CUOE	248	Dec 31/75	40	Jul 1/75	-	-	-	-	-	-	6.300	-	5.450(1)	
Toronto, North York General	CUPE	580	Dec 31/75	40	Jul 1/75 Sep 1/75	\$ 3.640	\$ 3.820	\$ 4.110	4.300	\$ 4.120	\$ 4.470	\$ 5.310	\$ 5.720	-	-
Toronto, Our Lady of Mercy	SEIU	300	Mar 31/76	37 1/2	Jan 1/75 Aug 1/75 Dec 1/75	\$ 3.538	\$ 3.735	\$ 4.043	4.400	\$ 4.320	\$ 4.566	\$ 5.545	\$ 5.729	-	-
Toronto, Providence	CUPE	122	Dec 31/75	40	Jul 1/75 Sep 1/75	\$ 3.700	\$ 4.080	\$ 4.110	4.300	\$ 4.300	\$ 4.680	-	-	4.650	5.090
Toronto, Queen Elizabeth	CUPE	501	Dec 31/75	40	Jul 1/75 Sep 1/75	\$ 3.640	\$ 3.800	\$ 4.150	4.300	\$ 4.250	\$ 4.530	-	-	5.280	5.790(3)
Toronto, Queensway General	CUPE	331	Dec 31/75	40	Jul 1/75 Sep 1/75	\$ 3.670	\$ 3.910	\$ 4.000	4.300	\$ 4.300	\$ 4.540	\$ 4.790	\$ 5.360	-	-
Toronto, Riverdale	CUPE	788	Dec 31/75	40	Jul 1/75 Sep 1/75	\$ 3.620	\$ 3.820	\$ 4.070	4.300	\$ 4.120	\$ 4.560	-	-	-	-
Toronto, Riverdale	CUPE	788	Dec 31/75	40	Jul 1/75 Oct 1/75	-	-	-	-	-	-	5.930	-	5.600(1)	
Toronto, Runnymede	SEIU	114	Mar 31/76	40	Jan 1/75 Aug 1/75 Dec 1/75	\$ 3.242	\$ 3.444	-	-	\$ 4.252	\$ 4.396	-	-	4.569	4.742
Toronto, St. John's Convalescent	CUPE	199	Dec 31/75	40	Jul 1/75 Sep 1/75	\$ 3.620	\$ 3.800	\$ 4.130	4.300	\$ 4.280	\$ 4.450	-	-	4.300	4.480(1)
Toronto, St. Josephs	CUPE	592	Dec 31/75	40	Jul 1/75 Sep 1/75	\$ 3.650	\$ 3.823	\$ 4.123	4.302	\$ 4.244	\$ 4.504	\$ 5.464	\$ 5.920	-	-
Toronto, Salvation Army Grace	CUPE	109	Dec 31/75	40	Jul 1/75 Sep 1/75	\$ 3.570	\$ 3.860	\$ 4.010	4.300	\$ 4.060	\$ 4.350	-	-	4.730	5.020*
Toronto, Scarborough Centenary	CUPE	524	Dec 31/75	40	Jul 1/75 Sep 1/75	\$ 3.610	\$ 3.850	\$ 4.010	4.300	\$ 4.100	\$ 4.550	\$ 5.520	\$ 6.210	4.760	5.330(2)
Toronto, Scarborough General	CUPE	641	Dec 31/75	40	Jul 1/75 Sep 1/75	\$ 3.780	\$ 3.865	\$ 4.185	4.300	\$ 4.295	\$ 4.500	\$ 5.740	\$ 5.915	5.340	5.510*
Toronto, Sunnybrook	SEIU	1075	Mar 31/76	40	Jan 1/75 Aug 1/75 Dec 1/75	\$ 3.376	\$ 3.503	\$ 3.791	4.022	\$ 4.051	\$ 4.310	\$ 5.257	\$ 5.488	4.760	4.991*
Mechanic						\$ 3.883	\$ 4.010	\$ 4.299	4.530	\$ 4.559	\$ 4.818	\$ 5.765	\$ 5.995	5.268	5.400
						\$ 4.085	\$ 4.212	\$ 4.501	4.732	\$ 4.761	\$ 5.020	\$ 5.967	\$ 6.197	5.470	5.701

TABLE 3 (CONT'D)

HOURLY WAGE RATES FOR SELECTED OCCUPATIONS UNDER HOSPITAL AGREEMENTS

CENTRAL ONTARIO REGION (CONT'D)

HOSPITAL	UNION	BED SIZE	AGRT. EXPIRY	HOURS	EFFECTIVE DATE	AIDE MIN	AIDE MAX	PORTER-CLEANER MIN	PORTER-CLEANER MAX	R.N.A. MIN	R.N.A. MAX	ELECTRICIAN MIN	ELECTRICIAN MAX	MAINTENANCE MIN	MAINTENANCE MAX
Toronto East General & Ortho.	SEIU	572	Mar 31/76	40	Jan 1/75 Aug 1/75 Dec 1/75	3.317 3.825 4.026	3.501 4.009 4.211	3.830 4.338 4.540	4.021 4.528 4.730	4.032 4.540 4.742	4.309 4.817 5.019	5.313 5.821 6.023	5.486 5.994 6.196	5.053 5.561 5.763	5.226(1) 5.561 5.734 5.936
Toronto General	CUPE	1103	Dec 31/75	40	Jul 1/75 Sep 1/75	3.600 3.800	3.790 3.990	4.090 4.290	4.300 4.500	- -	- -	5.490 5.690	5.670 5.870	5.090 5.290	5.280*
Toronto Hospital	SEIU **	328	Mar 31/76	40	Jan 1/75 Aug 1/75 Dec 1/75	3.318 3.826 4.028	3.503 4.010 4.212	3.832 4.339 4.541	4.022 4.530 4.732	3.976 4.484 4.686	4.253 4.761 4.962	5.314 5.822 6.024	5.488 5.995 6.197	4.651 5.159 5.361	4.824 5.332 5.534
Toronto, Wellesley	SEIU	602	Mar 31/76	40	Jan 1/75 Aug 1/75 Dec 1/75	3.320 3.830 4.030	3.500 4.010 4.210	3.830 4.340 4.540	4.020 4.530 4.730	4.050 4.540 4.740	4.310 4.820 5.020	5.310 5.820 6.020	5.490 5.990 6.200	- - -	- - -
Toronto, Wellesley	IUOE	602	Dec 31/76	40	Jul 1/75	-	-	-	-	-	-	-	-	-	6.130*
Toronto, Western	CUPE	758	Dec 31/75	40	Jun 30/75 Sep 1/75	3.670 3.870	3.860 4.060	4.110 4.310	4.300 4.500	4.290 4.490	4.500 4.700	5.770 5.970	5.990 6.190	- -	- -

* Mechanic

** Two Agreements (R.N.A. separate)

TABLE 4

HOURLY WAGE RATES FOR SELECTED OCCUPATIONS UNDER HOSPITAL AGREEMENTS

NIAGARA REGION

HOSPITAL	UNION	BED SIZE	AGR'T. EXPIRY	HOURS	EFFECTIVE DATE	AIDE		PORTER-CLEANER		R.N.A.		ELECTRICIAN		MAINTENANCE		
						MIN	MAX									
Brantford General	SEIU	466	Mar 31/76	40	Jan 1/75 Aug 1/75 Dec 1/75	3.330 3.840 4.040	3.500 4.010 4.210	3.850 4.360 4.560	4.020 4.530 4.730	4.050 4.560 4.760	4.310 4.820 5.020	- - -	- - -	5.170 5.680 5.880	5.340(IA) 5.850 6.050	
Brantford, St. Josephs	SEIU	161	Mar 31/76	40	Jan 1/75 Aug 1/75 Dec 1/75	3.330 3.840 4.040	3.500 4.010 4.210	3.850 4.360 4.560	4.020 4.530 4.730	4.140 4.640 4.850	4.310 4.820 5.020	- - -	- - -	5.030 5.530 5.730	5.200(1) 5.710 5.910	
Brockville, Douglas Memorial	CUPE	95	Dec 31/75	38 3/4	Jul 1/75 Sep 1/75	3.573 3.752	3.812 4.050	4.318 4.526	4.616 4.824	4.437 4.645	4.735 4.943	- -	- -	- -	-	
Coburg, West Alderman General	SEIU	80	Mar 31/76	40	Jan 1/75 Aug 1/75 Dec 1/75	3.243 3.751 3.953	3.358 3.866 4.068	3.837 4.345 4.546	3.953 4.460 4.662	3.987 4.495 4.697	4.103 4.611 4.812	- - -	- - -	4.812 5.320 5.522	4.928(A) 5.436 5.638	
Hamilton, Chedoke	CUPE	385	Dec 31/75	38 3/4	Jan 2/75 Jul 3/75 Aug 28/75	3.502 3.812 4.020	3.663 3.973 4.175	3.984 4.294 4.503	4.127 4.437 4.646	4.241 4.550 4.759	4.384 4.693 4.902	5.676 5.986 6.194	5.819 6.129 6.337	5.450 5.759 5.968	5.604(3) 5.914 6.123	
Hamilton Civic	CUPE	1383	Dec 31/75	38 3/4	Jul 1/75 Sep 1/75	3.878 4.085	4.010 4.217	4.307 4.514	4.439 4.646	4.423 4.629	4.555 4.761	- -	- -	- -	-	
Hamilton Civic	IUOE	1383	Dec 31/75	40	Jul 1/75 Sep 1/75	- -	6.290(1) 6.490									
Hamilton, St. Joseph's	CUPE	681	Dec 31/75	38 3/4	Jul 1/75 Sep 1/75	3.865 4.072	4.000 4.207	4.304 4.510	4.439 4.645	4.422 4.628	4.557 4.763	5.824 6.030	6.161 6.368	5.542 5.749	5.846(2) 6.052	
Hamilton, St. Peter's Infirmary	CUPE	180	Dec 31/75	37 1/2	Jul 1/75 Sep 1/75	4.133 4.347	4.293 4.507	4.427 4.640	4.587 4.800	4.744 4.957	4.904 5.117	- -	- -	- -	5.253 5.467	5.413(3) 5.627
Niagara Falls, Greater Niagara General	SEIU	410	Mar 31/76	40	Dec 30/74 Jul 28/75 Dec 1/75	3.340 3.848 4.050	3.485 3.992 4.194	3.883 4.390 4.592	4.027 4.535 4.736	4.223 4.731 4.933	4.367 4.875 5.077	- - -	- - -	5.342 5.850 6.052	5.486(A) 5.994 6.196	
Paris, Willett Hosp. Corp.	SEIU	61	Mar 31/76	35 (40; RNA & Mtce)	Jan 1/75 Aug 1/75 Dec 1/75	3.303 3.812 4.014	3.500 4.009 4.211	3.822 4.331 4.533	4.020 4.529 4.731	4.049 4.558 4.760	4.308 4.817 5.019	- - -	- - -	4.744 5.253 5.455	4.917 5.426 5.628	
Port Colborne General	CUPE	143	Mar 26/76	40	Jul 1/75 Sep 1/75 Jan 1/76	3.550 3.750 3.950	3.839 4.039 4.239	4.012 4.212 4.412	4.300 4.500 4.700	4.300 4.500 4.700	4.589 4.789 4.989	- - -	- - -	- - -	-	
St. Catharines, Shaver Hosp. for Chest Diseases	CUPE	90	Dec 31/75	40	Jun 28/75 Sep 6/75	3.620 3.820	3.750 3.950	4.160 4.360	4.300 4.500	4.500 4.700	4.650 4.850	5.800 6.000	5.950 6.150	5.550 5.750	5.700(A) 5.900	
St. Catharines General	SEIU	547	Mar 31/76	40	Jan 7/75 Aug 5/75 Nov 25/75	3.340 3.848 4.050	3.485 3.992 4.194	3.883 4.390 4.592	4.027 4.535 4.737	4.073 4.581 4.783	4.367 4.875 5.077	5.342 5.850 6.052	5.487 5.994 6.196	5.094 5.602 5.804	5.238(A) 5.736 5.948	

* Mechanic

TABLE 4 (CONT'D)

HOURLY WAGE RATES FOR SELECTED OCCUPATIONS UNDER HOSPITAL AGREEMENTS

NIAGARA REGION (CONT'D)

HOSPITAL	UNION	BED SIZE	AGR'T. EXPIRY	HOURS	EFFECTIVE DATE	AIDE		PORTER-CLEANER		R.N.A.		ELECTRICIAN		MAINTENANCE	
						MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
St. Catharines, Hotel Dieu	CUPE	301	Dec 31/75	38 3/4	Jan 5/75	3.390	3.530	4.040	4.190	4.130	4.430	5.290	5.590	5.050	5.350(3)
					Jul 7/75	3.690	3.840	4.350	4.500	4.440	4.740	5.600	5.900	5.360	5.660
					Sep 1/75	3.900	4.050	4.560	4.710	4.650	4.940	5.810	6.100	5.570	5.870
Welland County General	SEIU	417	Mar 31/76	40	Jan 6/75	3.340	3.485	3.883	4.027	4.223	4.367	5.319	5.464	4.529	4.673(A)
					Aug 4/75	3.848	3.992	4.390	4.534	4.731	4.875	5.826	5.971	5.056	5.181
					Dec 8/75	4.050	4.194	4.592	4.737	4.933	5.076	6.029	6.174	5.239	5.383

TABLE 5

HOURLY WAGE RATES FOR SELECTED OCCUPATIONS UNDER HOSPITAL AGREEMENTS

LAKE ERIE REGION

HOSPITAL	UNION	BED SIZE	AGRT. EXPIRY	HOURS	EFFECTIVE DATE	AIDE MIN	AIDE MAX	PORTER-CLEANER MIN	PORTER-CLEANER MAX	R.N.A. MIN	R.N.A. MAX	ELECTRICIAN MIN	ELECTRICIAN MAX	MAINTENANCE MIN	MAINTENANCE MAX
ursoll, Sandra	SEIU	80	Dec 31/75	40	Jul 1/75 Sep 1/75	3.400 3.600	3.660 3.860	3.790 3.990	4.050 4.250	4.110 4.310	4.370 4.570	-	-	-	-
on, Parkwood	SEIU	185	Dec 31/75	38 1/3	Jul 1/75 Sep 1/75	3.700 3.900	3.800 4.000	4.200 4.400	4.300 4.500	4.400 4.600	4.500 4.700	-	-	4.960 5.160	5.060 5.260
olon, University	SEIU	396	Dec 31/75	40	Jul 1/75 Sep 1/75	3.700 3.900	3.800 4.000	4.200 4.400	4.300 4.500	4.400 4.600	4.500 4.700	5.700 5.900	6.100 6.300	4.650 4.850	5.050 5.250
clon, Victoria	SEIU**	861	Dec 31/75	40	Jul 1/75 Sep 1/75	3.710 3.910	3.800 4.000	4.170 4.370	4.300 4.500	4.180 4.380	4.540 4.740	-	6.300 6.400	-	5.050*(1) 5.250
rt Thomas - Elgin General	SEIU	395	Dec 31/75	40	Jul 1/75 Sep 1/75	3.700 3.900	3.800 4.000	4.200 4.400	4.300 4.500	4.400 4.600	4.550 4.750	5.690 5.890	5.840 6.040	5.020 5.220	5.220 5.420
o, Norfolk Co. Association	SEIU	215	Dec 31/75	40	Jul 1/75 Sep 1/75	3.500 3.700	3.800 4.000	3.980 4.180	4.300 4.500	4.250 4.450	4.550 4.750	-	-	5.390 5.590	5.700(A) 5.900(3)
isonburg District Memorial	SEIU	147	Dec 31/75	40	Jun 29/75 Aug 31/75	3.400 3.600	3.660 3.860	3.790 3.990	4.050 4.250	4.110 4.310	4.380 4.580	-	-	5.380 5.580	5.500 5.700
elstock General	SEIU	208	Dec 31/75	40	Jul 1/75 Sep 1/75	3.700 3.900	3.850 4.100	4.200 4.400	4.350 4.600	4.400 4.600	4.550 4.800	-	-	5.700 5.900	6.150(A) 6.400

^a Mechanic^b Two Agreements (R.N.A. separate)

TABLE 6
 HOURLY WAGE RATES FOR SELECTED OCCUPATIONS UNDER HOSPITAL AGREEMENTS
 LAKE ST. CLAIR REGION

HOSPITAL	UNION	BED SIZE	AGR'T. EXPIRY	HOURS	EFFECTIVE DATE	AIDE MIN MAX		PORTER-CLEANER MIN MAX		R.N.A. MIN MAX		ELECTRICIAN MIN MAX		MAINTENANCE MIN MAX	
Chatham Public General	SEIU	348	Dec 31/75	40	Jul 1/75 Sep 1/75	3.560 3.791	3.768 3.999	4.005 4.235	4.270 4.501	4.126 4.380	4.385 4.639	4.743 4.986	5.193 5.436	4.559 4.784	4.957 5.182
Chatham, St. Josephs	SEIU	166	Dec 31/75	40	Jul 1/75 Sep 1/75	3.560 3.791	3.768 3.999	4.005 4.235	4.270 4.501	4.126 4.380	4.385 4.639	-	-	4.576 4.807	4.841 5.072
Leamington District Memorial	SEIU	172	Dec 31/75	40	Jul 1/75 Sep 1/75	3.606 3.808	3.779 3.981	4.062 4.264	4.235 4.437	4.183 4.385	4.328 4.530	-	-	4.980 5.182	5.1240 5.326
Petrolia, Charlotte Eleanor Englehart	SEIU	63	Dec 31/75	40	Jul 1/75 Sep 1/75	3.421 3.675	3.768 3.998	3.889 4.120	4.270 4.500	4.039 4.293	4.385 4.639	-	-	4.818 5.020	5.3370 5.539
Sarnia General	SEIU	315	Dec 31/75	40	Jul 1/75 Sep 1/75	3.650 3.850	3.800 4.000	4.150 4.350	4.300 4.500	4.400 4.600	4.550 4.750	-	-	5.700# 5.900	
Wallaceburg, Sydenham District	SEIU	122	Dec 31/75	40	Jul 1/75 Sep 1/75	3.560 3.791	3.768 3.999	4.005 4.235	4.270 4.501	4.126 4.380	4.385 4.639	-	-	5.136 5.395	5.482* 5.741
Windsor, Hotel Dieu	SEIU	484	May 31/76	37 1/2	Jul 1/75 Sep 1/75 Jan 1/76 Apr 1/76	3.422 3.698 3.902 3.963	3.914 4.129 4.332 4.394	4.074 4.289 4.492 4.554	4.578 4.794 4.997 5.058	4.068 4.283 4.486 4.548	4.609 4.825 5.028 5.089	-	-	-	-
Windsor, Salvation Army Grace	SEIU	347	May 31/76	37 1/2	Jul 1/75 Sep 1/75 Jan 1/76 Apr 1/76	3.643 3.858 4.062 4.123	3.920 4.135 4.338 4.400	4.098 4.314 4.517 4.578	4.585 4.800 5.003 5.065	4.400 4.615 4.818 4.880	4.609 4.825 5.028 5.089	-	-	4.880 5.095 5.298 5.360	5.274 5.489 5.692 5.754
Windsor Western (IODE Unit)	SEIU	304	May 31/76	37 1/2	Jul 1/75 Sep 1/76 Jan 1/76 Apr 1/76	3.643 3.858 4.062 4.123	3.920 4.135 4.338 4.400	4.172 4.388 4.591 4.652	4.585 4.800 5.003 5.065	- - - -	- - - -	-	-	4.738 4.954 5.157 5.218	5.274 5.489 5.692 5.754
Windsor Western (IODE Unit)	CUPE	304	May 31/76	37 1/2	Jul 1/75 Sep 1/76 Jan 1/76 Apr 1/76	- - - -	- - - -	- - - -	4.363 4.578 4.782 4.843	4.603 4.818 5.022 5.083	- - - -	- - - -	-	-	
Windsor Western (Riverview Unit)	SEIU	244	May 31/76	37 1/2	Jul 1/75 Sep 1/76 Jan 1/76 Apr 1/76	3.643 3.858 4.062 4.123	3.920 4.135 4.338 4.400	4.166 4.382 4.585 4.646	4.585 4.800 5.003 5.065	4.215 4.431 4.634 4.695	4.609 4.825 5.028 5.089	- - - -	- - - -	4.769 4.985 5.188 5.249	5.274 5.489 5.692 5.754

Certified
 * Mechanic

TABLE 6 (CONT'D)

HOURLY WAGE RATES FOR SELECTED OCCUPATIONS UNDER HOSPITAL AGREEMENTS

LAKE ST. CLAIR REGION (CONT'D)

HOSPITAL	UNION	BED SIZE	AGRT. EXPIRY	HOURS	EFFECTIVE DATE	AIDE		PORTER-CLEANER		R.N.A.		ELECTRICIAN		MAINTENANCE	
						MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Windsor Metro General	SEIU	382	May 31/76	37 1/2	Jul 1/75	3.643	3.920	4.098	4.585	-	-	-	-	-	-
					Sep 1/75	3.858	4.135	4.314	4.800	-	-	-	-	-	-
					Jan 1/76	4.062	4.338	4.517	5.003	-	-	-	-	-	-
					Apr 1/76	4.123	4.400	4.578	5.065	-	-	-	-	-	-
Windsor Metro General	CUPE	382	May 31/76	37 1/2	Jul 1/75	-	-	-	-	4.363	4.603	-	-	-	-
					Sep 1/75	-	-	-	-	4.578	4.818	-	-	-	-
					Jan 1/76	-	-	-	-	4.782	5.022	-	-	-	-
					Apr 1/76	-	-	-	-	4.843	5.083	-	-	-	-
Windsor Metro General	CUOE	382	Oct 31/75	40	May 1/75	-	-	-	-	-	-	-	5.800	-	-

TABLE 7
HOURLY WAGE RATES FOR SELECTED OCCUPATIONS UNDER HOSPITAL AGREEMENTS
MIDWESTERN ONTARIO REGION

HOSPITAL	UNION	BED SIZE	AGRT. EXPIRY	HOURS	EFFECTIVE DATE	AIDE MIN	AIDE MAX	PORTER-CLEANER MIN	PORTER-CLEANER MAX	R.N.A. MIN	R.N.A. MAX	ELECTRICIAN MIN	ELECTRICIAN MAX	Maintenance MIN	Maintenance MAX
Cambridge, South Waterloo Memorial	SEIU	268	Mar 31/76	40	Jan 1/75 Aug 1/75 Dec 1/75	\$ 3.312 3.820 4.022	\$ 3.485 3.993 4.195	\$ 3.820 4.328 4.530	\$ 4.022 4.530 4.732	\$ 4.051 4.559 4.761	\$ 4.310 4.818 5.020	- - -	- - -	\$ 4.824 5.332 5.534	\$ 5.141(A) 5.649 5.851
Exeter, South Huron	SEIU	52	Dec 31/75	40	Jul 1/75 Sep 1/75	\$ 3.400 3.610	\$ 3.590 3.800	- -	-	\$ 4.030 4.230	\$ 4.310 4.510	- -	- -	\$ 4.860 5.060	\$ 5.140 5.340
Goderich, Alexandra Marine and General	SEIU	81	Dec 31/75	40	Jul 1/75 Sep 1/75	\$ 3.444 3.646	\$ 3.635 3.836	\$ 3.981 4.183	\$ 4.200 4.402	\$ 4.067 4.269	\$ 4.350 4.552	- -	- -	\$ 4.344 4.546	\$ 4.627 4.829
Guelph General	CUPE	217	Dec 31/75	38 3/4	Jul 1/75 Sep 1/75	\$ 3.680 3.880	\$ 3.850 4.050	\$ 4.160 4.360	\$ 4.290 4.490	\$ 4.380 4.580	\$ 4.520 4.720	\$ 5.580 5.780	\$ 5.980 6.180	\$ 4.830 5.030	\$ 4.970 (2) 5.170
Guelph, St. Josephs	CUPE	271	Dec 31/75	37 1/2	Jul 1/75 Sep 1/75	\$ 3.760 3.960	\$ 3.930 4.130	\$ 4.250 4.450	\$ 4.390 4.590	\$ 4.490 4.690	\$ 4.640 4.840	\$ 5.730 5.930	\$ 6.140 6.340	\$ 5.730 5.930	\$ 6.140 (3) 6.340
Kitchener, Freeport San.	SEIU	130	Dec 31/75	40	Jul 1/75 Sep 1/75	\$ 3.600 3.800	\$ 3.800 4.000	- -	-	\$ 4.270 4.470	\$ 4.540 4.740	- -	- -	\$ 4.700 4.900	\$ 4.900 5.100
Kitchener, St. Mary's General	SEIU	354	Dec 31/75	40	Jul 1/75 Sep 1/75	\$ 3.530 3.730	\$ 3.800 4.000	\$ 4.030 4.230	\$ 4.300 4.500	\$ 4.200 4.400	\$ 4.540 4.740	- -	- -	\$ 5.550 5.750	\$ 5.950(A) 6.150
Seaforth Community	CUPE	44	Dec 31/75	40	Jul 1/75 Sep 1/75	\$ 3.270 3.470	\$ 3.390 3.590	\$ 3.500 3.700	\$ 3.620 3.840	\$ 4.070 4.270	\$ 4.230 4.430	- -	- -	\$ 4.000 4.200	\$ 4.460 4.660
Stratford General	CUPE	309	Dec 31/75	40	Jul 1/75 Sep 1/75	\$ 3.680 3.880	\$ 3.870 4.070	\$ 4.010 4.210	\$ 4.130 4.330	\$ 4.220 4.420	\$ 4.370 4.570	- -	- -	\$ 4.900 5.100	\$ 5.210 5.410

* Mechanic

TABLE 8

HOURLY WAGE RATES FOR SELECTED OCCUPATIONS UNDER HOSPITAL AGREEMENTS

GEORGIAN BAY REGION

HOSPITAL	UNION	BED SIZE	AGRRT. EXPIRY	HOURS	EFFECTIVE DATE	AIDE		PORTER-CLEANER		R.N.A.		ELECTRICIAN		MAINTENANCE	
						MIN	MAX								
rie, Royal Victoria	SEIU	313	Dec 31/75	40	Jul 1/75 Sep 1/75	3.565 3.767	3.762 3.964	4.050 4.252	4.246 4.448	4.327 4.529	4.621 4.823	5.118 5.319	5.314 5.515	5.118 5.319	5.314(1) 5.515
rk's Falls, Cdn. d Cross and Post	SEIU	22	Dec 31/75	37 1/2	Jul 1/75 Sep 1/75	3.612 3.828	3.822 4.037	3.668 3.883	3.877 4.092	4.314 4.529	4.597 4.812	-	-	4.683 4.898	5.052 5.268
ilingwood General & Marine	SEIU	125	Dec 31/75	40	Jul 1/75 Sep 1/75	3.565 3.767	3.762 3.964	4.050 4.252	4.246 4.448	4.327 4.529	4.621 4.823	-	-	5.118 5.319	5.314(1) 5.515
ntsville District Memorial	SEIU	78	Dec 31/75	38 3/4 (40; Mtce)	Jul 1/75 Sep 1/75	3.681 3.889	3.883 4.092	4.181 4.389	4.384 4.592	4.467 4.675	4.771 4.979	-	-	5.031 5.319	5.314(1) 5.515
incardine General	SEIU	67	Dec 31/75	40	Jul 1/75 Sep 1/75	3.445 3.647	3.635 3.895	- -	- -	4.120 4.322	4.501 4.703	-	-	-	-
irkdale, Centre Grey General	SEIU	50	Dec 31/75	40	Jul 1/75 Sep 1/75	3.550 3.800	3.750 4.000	4.200 4.400	4.400 4.600	4.250 4.450	4.550 4.750	-	-	4.610 4.810	4.810(1) 5.010
anford General	SEIU	65	Dec 31/75	40	Jul 1/75 Sep 1/75	3.550 3.800	3.750 4.000	3.950 4.150	4.150 4.350	4.350 4.550	4.550 4.750	-	-	5.100 5.300	5.300(1) 5.500
land, St. Andrews	SEIU	101	Dec 31/75	40	Jul 1/75 Sep 1/75	- -	- -	4.137 4.339	4.333 4.534	4.327 4.529	4.621 4.823	-	-	4.627 4.829	4.823(2) 5.025
angeville, Fiferin Area	SEIU	123	Dec 31/75	40	Jul 1/75 Sep 1/75	3.565 3.767	3.762 3.964	4.050 4.252	4.246 4.448	4.327 4.529	4.621 4.823	-	-	5.118 5.319	5.314(1) 5.515
illia Soldiers Memorial	SEIU	209	Dec 31/75	40	Jul 1/75 Sep 1/75	3.565 3.767	3.762 3.964	4.050 4.252	4.246 4.448	4.367 4.627	4.621 4.823	5.118 5.319	5.314 5.515	5.118 5.319	5.314(1) 5.515
en Sound General & Marine	CUPE	237	Dec 31/75	40	Jul 1/75 Sep 1/75	3.520 3.720	3.670 3.870	3.810 4.010	4.020 4.220	4.150 4.350	4.390 4.590	-	-	-	-
erry Sound, St. Josephs	CUPE	72	Dec 31/75	37 1/2	Jul 1/75 Sep 1/75	3.560 3.780	3.870 4.090	4.250 4.470	4.580 4.800	4.340 4.560	4.720 4.940	5.110 5.330	5.420 5.640	5.110 5.330	5.420 5.640
uthampton, Augueen Memorial	SEIU	47	Dec 31/75	40	Jul 1/75 Sep 1/75	3.445 3.647	3.635 3.895	- -	- -	4.120 4.322	4.501 4.703	-	-	4.501 4.703	4.778 4.980

TABLE 9

HOURLY WAGE RATES FOR SELECTED OCCUPATIONS UNDER HOSPITAL AGREEMENTS

NORTH EASTERN ONTARIO REGION

HOSPITAL	UNION	BED SIZE	AGRT. EXPIRY	HOURS	EFFECTIVE DATE	AIDE MIN	AIDE MAX	PORTER-CLEANER MIN	PORTER-CLEANER MAX	R.N.A. MIN	R.N.A. MAX	ELECTRICIAN MIN	ELECTRICIAN MAX	Maintenance MIN	Maintenance MAX
Chapleau, Lady Minto	CUPE	48	Dec 31/75	40	Jul 1/75 Sep 1/75	3.130 3.630	3.390 3.890	4.010 4.210	4.300 4.500	4.160 4.360	4.420 4.620	-	-	-	-
Cochrane, Lady Minto	CUPE	54	Dec 31/75	40	Jul 1/75 Sep 1/75 Dec 14/75	3.630 3.830 4.100	3.750 3.950 4.220	3.830 4.030 4.300	4.030 4.230 4.500	4.080 4.280 4.550	4.360 4.560 4.830	-	-	4.530 4.730 5.000	4.810 5.010 5.280
Elliot Lake, St. Josephs General	SEIU	110	Dec 31/75	40	Jul 1/75 Sep 1/75	3.549 3.751	3.780 3.982	4.120 4.270	4.351 4.501	4.218 4.420	4.478 4.680	-	-	-	-
Elliot Lake, St. Josephs General	IUOE	110	Dec 31/75	40	Jul 1/75 Sep 1/75	- -	- -	- -	- -	- -	- -	5.970 6.100	-	5.800(3) 5.930	
Espanola General	CUPE	35	Dec 31/75	37 1/2	Jul 1/75 Sep 1/75	3.530 3.730	3.720 3.920	- -	- -	4.090 4.290	4.290 4.490	-	-	-	-
Haileybury, Temiskaming General	CUPE	173	Dec 31/75	37 1/2	Jul 1/75 Sep 1/75 Dec 15/75	3.620 3.840 4.090	3.804 4.024 4.274	3.988 4.208 4.458	4.172 4.392 4.642	4.326 4.546 4.796	4.510 4.730 4.980	-	-	4.847 5.067 5.317	5.032 5.252 5.502
Iroquois Falls, Anson General	USWA	42	Dec 31/75	40	Jul 1/75 Sep 1/75	3.451 3.653	3.664 3.866	3.739 3.941	3.976 4.178	3.941 4.143	4.183 4.385	-	-	4.380 4.582	4.709 4.911
Kirkland Lake, Kirkland and District	SEIU	162	Mar 31/76	38 3/4	Jan 1/75 Aug 1/75 Dec 1/75	3.162 3.686 3.895	3.377 3.901 4.109	3.758 4.282 4.491	4.115 4.639 4.848	3.913 4.437 4.645	4.270 4.794 5.003	4.550 5.074 5.283	5.146 5.670 5.878	4.050 4.574 4.782	4.455 4.979 5.187
Mattawa General	CUPE	31	Dec 31/75	37 1/2	Jul 1/75 Sep 1/75	3.345 3.560	3.686 3.901	- -	- -	3.925 4.141	4.543 4.758	-	-	4.647 4.863	4.915 5.131
North Bay Civic	CUPE	197	Dec 31/75	37 1/2	Jul 1/75 Sep 1/75	3.661 3.881	3.924 4.144	4.317 4.537	4.580 4.800	4.635 4.855	4.887 5.107	-	-	5.518 5.738	5.757(A) 5.977
North Bay, St. Josephs General	SEIU	200	Dec 31/75	40	Jul 1/75 Sep 1/75	3.490 3.692	3.721 3.923	4.073 4.269	4.304 4.500	4.362 4.558	4.592 4.789	5.089 5.290	5.314 5.515	4.661 4.864	4.921(A) 5.123
Sault Ste Marie, Plummer Memorial Public	SEIU	235	Mar 31/76	37 1/2	Jan 1/75 Aug 1/75 Dec 1/75	3.520 4.062 4.277	3.705 4.246 4.462	4.105 4.646 4.862	4.289 4.831 5.046	4.351 4.923 5.169	4.535 5.108 5.354	5.545 6.086 6.302	5.729 6.271 6.486	-	-
Sault Ste Marie General	SEIU	284	Mar 31/76	40	Jan 5/75 Aug 8/75 Nov 28/75	3.301 3.808 4.010	3.474 3.982 4.183	3.849 4.357 4.559	4.022 4.530 4.732	4.080 4.616 4.847	4.253 4.789 5.020	- - -	5.603 6.111 6.313	- - -	5.372(A) 5.880 6.082

* Mechanic

TABLE 9 (CONT'D)

HOURLY WAGE RATES FOR SELECTED OCCUPATIONS UNDER HOSPITAL AGREEMENTS
NORTH EASTERN ONTARIO REGION (CONT'D)

HOSPITAL	UNION	BED SIZE	AGRT. EXPIRY	HOURS	EFFECTIVE DATE	AIDE MIN	AIDE MAX	PORTER-CLEANER MIN	PORTER-CLEANER MAX	R.N.A. MIN	R.N.A. MAX	ELECTRICIAN MIN	ELECTRICIAN MAX	MAINTENANCE MIN	MAINTENANCE MAX
orth Rock Falls	OPEIU	19	Dec 31/75	40	Jul 1/75 Sep 1/75	3.231 3.433	3.439 3.641	3.935 4.137	4.339 4.541	-	-	-	-	-	-
urgeon Falls, St. n de Brebeuf	CUPE	85	Dec 31/75	37 1/2	Jul 1/75 Sep 1/75	3.661 3.881	3.924 4.144	4.317 4.537	4.580 4.800	4.635 4.855	4.887 5.107	-	-	5.322 5.542	5.598 5.818
bury & Algoma atorium	CUPE	90	Dec 31/75	37 1/2	Jul 1/75 Sep 1/75	3.620 3.830	3.930 4.140	4.100 4.310	4.590 4.800	4.410 4.620	4.750 4.960	5.450 5.660	5.860 6.070	5.150 5.360	5.520(1) 5.730
bury General	CUPE	325	Dec 31/75	37 1/2	Jul 1/75 Sep 1/75	3.670 3.880	3.880 4.090	4.140 4.350	4.590 4.800	4.500 4.710	4.940 5.150	5.810 6.020	6.450 6.660	5.270 5.480	5.910* 6.120
bury Memorial	CUPE	240	Dec 31/75	37 1/2	Jul 1/75 Sep 1/75	3.660 3.870	3.870 4.080	4.250 4.460	4.590 4.800	4.350 4.560	4.780 4.990	-	-	6.080 6.290	6.540(3) 6.750
bury, St. eph	CUPE	188	Dec 31/75	37 1/2	Jul 1/75 Sep 1/75	3.782 4.002	3.977 4.197	4.282 4.502	4.575 4.795	4.819 5.039	5.136 5.356	-	-	5.368 5.588	5.851(3) 6.071
va, Lady Dunn eral	SEIU	38	Mar 31/76	40	Jan 1/75 Aug 1/75 Dec 1/75	3.416 3.924 4.126	3.589 4.097 4.299	4.080 4.616 4.847	4.253 4.789 5.020	4.080 4.616 4.847	4.253 4.789 5.020	-	-	-	-

Mechanic

TABLE 10

HOURLY WAGE RATES FOR SELECTED OCCUPATIONS UNDER HOSPITAL AGREEMENTS

LAKEHEAD - NORTH WESTERN ONTARIO REGION

HOSPITAL	UNION	BED SIZE	AGRT. EXPIRY	HOURS	EFFECTIVE DATE	AIDE		PORTER-CLEANER		R.N.A.		ELECTRICIAN		MAINTENANCE	
						MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Atikokan General	SEIU	26	Dec 31/75	40	Jul 1/75 Sep 1/75	3.610 3.810	3.731 3.931	-	-	4.308 4.508	4.481 4.681	-	-	4.328 4.528	4.501 4.701
Dryden District General	OPEIU	75	Dec 31/75	40	Jul 1/75 Sep 1/75	3.480 3.680	3.710 3.910	-	-	4.100 4.300	4.330 4.530	-	-	-	-
Fort Frances, La Verendrye	CUPE	107	Dec 31/75	37 1/2 (38 3/4 RNA)	Jul 1/75 Sep 1/75	3.610 3.810	3.720 3.920	4.110 4.310	4.360 4.560	4.070 4.270	4.320 4.520	-	-	4.420 4.620	4.620(1) 4.820
Kenora, Lake of the Woods District	CUPE **	147	Dec 31/75	37 1/2	Jul 1/75 Sep 1/75	3.635 3.835	3.820 4.020	4.115 4.315	4.300 4.500	4.480 4.702	4.757 4.978	-	-	4.448 4.648	4.632 4.832
Manitouwadge General	SEIU	28	Dec 31/75	37 1/2	Jan 1/75 Sep 1/75 Nov 1/75	3.643 - 4.006	3.828 - 4.191	-	-	4.351 4.806	4.535 4.991	-	-	-	-
Nipigon District Memorial	SEIU	35	Dec 31/75	37 1/2	Jul 1/75 Sep 1/75	3.858 4.068	3.982 4.191	4.464 4.677	4.587 4.800	4.656 4.869	4.779 4.992	-	-	-	-
Red Lake, Margaret Cochenour Memorial	CUPE	44	Dec 31/75	37 1/2	Jul 1/75 Sep 1/75	3.640 3.840	3.820 4.020	3.840 4.040	4.020 4.220	4.500 4.700	4.690 4.890	-	-	4.650 4.850	4.830 5.030
Sioux Lookout General	OPEIU	42	Dec 31/75	38 3/4	Jul 1/75 Sep 1/75	3.480 3.680	3.660 3.860	3.600 3.800	3.770 3.970	4.210 4.410	4.380 4.580	-	-	4.210 4.410	4.950 5.150
Terrace Bay, McCausland	SEIU	21	Dec 31/75	37 1/2	Jul 1/75 Sep 1/75	3.889 4.098	4.074 4.283	4.074 4.289	4.258 4.474	4.591 4.806	4.775 4.991	-	-	-	-
Thunder Bay, McKellar General	SEIU	390	Dec 31/75	40	Jul 1/75 Sep 1/75	3.610 3.810	3.730 3.930	4.150 4.350	4.300 4.500	-	-	-	-	4.320 4.520	4.500 4.700
Thunder Bay, McKellar General	CUPE	390	Dec 31/75	40	Jul 1/75 Sep 1/75	- -	- -	- -	- -	4.250 4.449	4.480 4.680	-	-	-	-
Thunder Bay, McKellar General	IUOE	390	Dec 31/75	40	Jul 1/75 Sep 1/75	- -	- -	- -	- -	- -	- -	-	-	5.180 5.380	5.180* 5.380
Thunder Bay, Port Arthur General	SEIU	266	Dec 31/75	40	Jul 1/75 Sep 1/75	3.610 3.810	3.730 3.930	4.150 4.350	4.300 4.500	4.240 4.440	4.480 4.680	-	-	4.320 4.520	4.500 4.700

* Mechanic

** Two Agreements (R.N.A. separate)

TABLE 10 (CONT'D)
 HOURLY WAGE RATES FOR SELECTED OCCUPATIONS UNDER HOSPITAL AGREEMENTS
 LAKEHEAD - NORTH WESTERN ONTARIO REGION (CONT'D)

HOSPITAL	UNION	BED SIZE	AGRT. EXPIRY	HOURS	EFFECTIVE DATE	AIDE MIN MAX	PORTR.-CLEANER MIN MAX	R.N.A. MIN MAX	ELECTRICIAN MIN MAX	MAINTENANCE MIN MAX
ter Bay, St. John's General	SEIU	220	Dec 31/75	40	Jul 1/75 Sep 1/75	\$ 3.610 \$ 3.730 \$ 3.810 \$ 3.930	4.150 4.300 4.350 4.500	4.240 4.480 4.440 4.680	- - - -	\$ 4.320 \$ 4.500 \$ 4.520 \$ 4.700
ter Bay, Bar P. Hogarth General	SEIU	133	Dec 31/75	40	Jul 1/75 Sep 1/75	\$ 3.611 \$ 3.731 \$ 3.811 \$ 3.931	4.151 4.301 4.351 4.501	4.241 4.481 4.441 4.681	- - - -	- - - -
ter Bay, Bar P. Hogarth General	IUOE	133	Dec 31/75	40	Jul 1/75 Sep 1/75	- - - -	- - - -	- - - -	- - - -	- - \$ 4.830 \$ 5.030
ter Bay, Mount	SEIU	150	Dec 31/75	40	Jul 1/75 Sep 1/75	\$ 3.611 \$ 3.731 \$ 3.811 \$ 3.931	4.151 4.301 4.351 4.501	4.293 4.481 4.441 4.681	- - - -	- - - -

